

# Human Resources Management

| COURSE ID | COURSE TITLE   |
|-----------|--|
| ILRSC521  | Employment Law and Policy Issues   |
| ILRSC522  | Equal Employment Opportunity and Employee Treatment Issues                           |
| ILRSC523  | Benefits, Compensation, Safety, and Other Legal Issues                               |
| ILRSC524  | Employment Laws Around the Globe   |
| ILRSC525  | HR Policies in International Contexts  |
| ILRHR581  | Essentials of HR Analytics   |
| ILRHR582  | Strategic Talent Analytics   |
| ILRHR583  | Applied Predictive Analytics in HR   |
| ILRHR584  | Valuing HR Initiatives   |
| SHA608    | Adding Value with Special Events   |
| ILRHR521  | Aligning Employee Performance with Organizational Goals                              |
| ILRHR557  | Using Design Thinking in HR  |
| ILRHR522  | Total Rewards Compensation   |
| ILRHR523  | Navigating Labor and Employee Relations  |
| ILRHR524  | Facilitating Staffing Decisions  |
| ILRHR525  | Driving Engagement   |
| ILRHR526  | Employee Training and Development  |
| ILRHR527  | Countering Bias in the Workplace   |
| ILRHR528  | Fostering a Coaching Culture   |
| ILRHR529  | Consulting Skills for Internal HR  |
| ILRHR551  | Human Resources Leadership   |
| ILRHR552  | Aligning HR Strategy with Organizational Strategy                                    |
| ILRHR553  | Diversity and Inclusion in Practice  |
| ILRHR554  | Getting Results Through Talent Management  |
| ILRHR555  | HR Analytics for Business Decisions  |
| ILRHR556  | Strategic Engagement   |
| ILRHR561  | Designing and Implementing Effective Social Media Policy                             |
| ILRHR562  | Finding and Managing Talent Through Social Media                                     |
| ILRHR563  | Creating and Sustaining Remote Work Programs   |
| ILRHR571  | Measuring and Compensating for Performance   |
| ILRHR572  | Attracting and Retaining Talent with Performance Pay                                 |
| ILRHR573  | Assessing the Financial, Strategic, and People-Related Return on Pay for Performance |